

Elizabeth Goodman, Mike Kuniavsky, and Andrea Moed

SECOND EDITION

A Practitioner's Guide to User Research

# OBSERVING THE USER EXPERIENCE



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# Observing the User Experience

## A Practitioner's Guide to User Research

Elizabeth Goodman

Mike Kuniavsky

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# Copyright

**Acquiring Editor: Meg Dunkerley**

**Development Editor: Heather Scherer**

**Project Manager: Andre Cuello**

**Designer: Joanne Blank**

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225 Wyman Street, Waltham, MA 02451, USA

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## Library of Congress Cataloging-in-Publication Data

Kuniavsky, Mike.

Observing the user experience : a practitioner's guide to user research / Mike Kuniavsky, Elizabeth Goodman, Andrea Moen -- 2nd ed.

p. cm.

---

Includes bibliographical references and index.

ISBN 978-0-12-384869-7 (pbk.)

1. User-centered system design. 2. Observation (Scientific method) I. Goodman, Elizabeth, 1976- II. Moed, Andrea. III. Title.

TA166.K86 2012

004.2'1--dc23

2012014674

### British Library Cataloguing-in-Publication Data

A catalogue record for this book is available from the British Library.

ISBN: 978-0-12-384869-7

For information on all MK publications visit our website at <http://store.elsevier.com>

Printed in the United States of America

12 13 14 10 9 8 7 6 5 4 3 2 1

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## Biographies

Mike Kuniavsky is a user experience designer, researcher, and author. A 20-year veteran of digital product development, Mike is a consultant and the co-founder of several user experience-centered companies: ThingM manufactures products for ubiquitous computing and the Internet of Things; Adaptive Path is a well-known design consultancy. He is also the founder and organizer of Sketching in Hardware, an annual summit on the future of tools for digital product user experience design for leading technology developers, designers, and educators. Mike frequently writes and speaks on digital product and service design and works with product development groups in both large companies and startups. His most recent book is *Smart Things: Ubiquitous Computing User Experience Design*.

Andrea Moed believes that research is essential in designing to support human relationships. She has been a design researcher and strategist for over 15 years, observing users of websites, phones and other mobile devices, museums, retail environments, and educational and business software. She is currently the Staff User Researcher at Inflection, a technology company working to democratize access to public records. Andrea has master's degrees from the Interactive Telecommunications Program at New York University and the UC Berkeley School of Information and has taught at the Parsons School of Design in New York. Her writing on design and technology has appeared in a variety of publications.

Elizabeth Goodman's writing, design, and research focus on interaction design for mobile and ubiquitous computing. Elizabeth has taught user experience research at the University of California, Berkeley and site-specific art practice at the San Francisco Art Institute. As well, she has worked with exploratory user experience research teams at Intel, Fuji-Xerox, and Yahoo! Elizabeth speaks widely on the design of mobile and pervasive computing systems at conferences, schools, and businesses. She has a master's degree in interaction design from the Interactive Telecommunications Program at New York University. Her scholarly research on interaction design practice has been supported by a National Science Foundation Graduate Fellowship and an Intel Ph.D. Fellowship.

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## Preface

### Why This Book?

Many people in digital product and service development never do user research. We often hear people say things like: “Putting a product in front of consumers will be expensive—and besides, we need to ship next month!” Or: “Usability research limits design creativity.” And: “It’s not even necessary because the developers are themselves part of the community of users and thus instinctively empathetic to what those other users find useful or usable.” Finally: “And besides, [insert the name of famous company here] doesn’t do it!”

You, clearly, think otherwise. You think it’s important to know who is using the product you’re making. And, you know, you’re right. Finding out who your customers are, what they want, and what they need is the start of figuring out how to give it to them. Your customers are not you. They don’t look like you, they don’t think like you, they don’t do the things that you do, they don’t share your expectations, assumptions, and aspirations. If they did, they wouldn’t be your customers; they’d be your competitors.

This book is designed to help you bridge the gap between what you think you know about your users and who they really are. It’s not an academic treatise. It’s a toolbox of concepts to understand how people experience products and services. The techniques—taken from the worlds of human-computer interaction, marketing, and many of the social sciences—help you know who your users are, to walk in their shoes for a bit.

In addition, the book is about the *business* of creating usable products. It acknowledges that product development exists within the complexities of a business venture, where the push and pull of real-world constraints do not always allow for an ideal solution. User research is a dirty business, full of complexities, uncertainties, and politics. This book will, if it serves its purpose, help you tame some of that chaos. It will help you gain some clarity and insight into how to make the world a little better by making products and services more thoughtfully.

### Who Are You?

This book was written for people who are responsible, in some way, for their products’ user experience. In today’s digital product and service development world, this could be an

number of people in the trenches. In fact, the responsibility may shift from person to person as a project progresses. Basically, if you've ever found yourself in a position where you are answering for how the end users are going to see the thing you're making, or how they're going to interact with it—or even what they're supposed to do with it—this book is for you.

This means that you could be:

- A program manager who wants to know how to prioritize a team's efforts
- A designer who needs to create and refine new ways to interact with and through digital information
- A marketing manager who wants to know what people find most valuable in your products
- An information architect who needs to pick an organizational scheme
- A programmer creating a user interface, trying to interpret an ambiguous specification
- A consultant trying to make your clients' products better
- An inventor who wants to make a product people will love

Regardless of your title, you're someone who wants to know how the people who use the product you're making perceive it, what they expect from it, what they need from it, and whether they can use what you've made for them.

## What's in This Book?

This book is divided into three major sections. The first section ([Chapters 1 through 4](#)) describes why end user research is good, how business tensions tug at the user experience, and presents a philosophy for creating useful, desirable, usable, and successful products.

It also contains a short chapter on a technique that will teach you in 15 minutes everything you need to know to start doing usability research tomorrow. Really.

The second section ([Chapters 5 through 16](#)) is a cookbook with a dozen techniques for understanding people's needs, desires, and abilities. We have thoroughly updated this section for the second edition, adding new chapters and revising existing ones to reflect current best practices in 2012. Some of the chapters are completely self-contained, such as the chapters on surveys and usability tests. Others describe supplementary activities, such as collage and map making, to use in conjunction with other techniques. We don't expect you to read these chapters in one sitting, in order. Far from it! We assume that you will pick up the book whenever you need it, reading chapters to answer specific questions.

The third section ([Chapters 17 through 19](#)) describes how to take your results and use them to change how your company works. It gives you ideas about how to sell your company and how user-centered design can make your company run better and more profitably.

Best practices in research change quickly, as do preferred tools. We have moved much of the reference material in the previous edition to the book's website. Visit [www.mkp.com/observing-the-user-experience](http://www.mkp.com/observing-the-user-experience) for the most up-to-date information on tools and tips, as well as template consent forms, checklists, reports, and other documents.

## What's Not in This Book?

This book is, first and foremost, about defining problems. All the techniques are geared toward getting a better understanding of people and their problems. It's not about how to solve those problems. Sure, sometimes a good problem definition makes the solution obvious, but that's not the primary goal of this text.

We strongly believe that there are no hard and fast rules about what is right and what is wrong when designing experiences. Every product exists within a different context that defines what is "right" for it. A toy for preschoolers has a different set of constraints than a stock portfolio management application. Attempting to apply the same rules to both of them is absurd. That is why there are no guides for how to solve the problems that these techniques help you to define. There are no "top-10" lists, there are no "laws," and there are no universally reliable heuristics. Many excellent books have good ideas about how to solve interaction problems and astute compilations of solutions that are right much of the time, but this book isn't one of them.

## Acknowledgments

We'd like to thank the companies who provided material, some previously unpublished, for our case studies: Adaptive Path, Food on the Table, Get Satisfaction, Gotomedia, Lextant, MENI Design Research, PayPal, Portigal Consulting, User Insight, and Users Know. We would especially like to thank our reviewers: Todd Harple, Cyd Harrell, Tikva Morowati, and Wendy Owen. We'd also like to thank the people who have generously given us advice and help, including Elizabeth Churchill and Steve Portigal.

And, of course, our families, who put up with us throughout the very long writing and revision process.

# PART I

## Why Research Is Good and How It Fits into Product Development

Chapter 1 Introduction

Chapter 2 Do a Usability Test Now!

Chapter 3 Balancing Needs through Iterative Development

## Introduction

User research is the process of figuring out how people interpret and use products and services. It is used everywhere from websites, to mobile phones, to consumer electronics, to medical equipment, to banking services, and beyond. Interviews, usability evaluations, surveys, and other forms of user research conducted before and during design can make the difference between a product or service that is useful, usable, and successful and one that's a unprofitable exercise in frustration for everyone involved. After a product hits the market, user research is a good way to figure out how to improve it, to build something new—or to transform the market altogether.

It may seem obvious that companies should ensure that people will use their products and services. But even industry giants can lose sight of this common-sense proposition. In a cross-industry study of 630 U.S. and UK executives by the consulting firm Accenture, 57% of the executives reported that “inability to meet customer needs” had resulted in failures of new products or services. Fifty percent further blamed the “lack of a new or unique customer perceived value proposition.”

As these executives learned the hard way, being first to market with a new product or service isn't enough. Companies need products that people desire, that fulfill human needs, and that people can actually use. After a product or service fails, getting a company back on track can take significant effort to reconnect with one's audience and integrate those understandings back into standard business processes. That means user research, as the iconic Danish toymaker LEGO discovered.

## Learning from LEGO

In the 1980s and 1990s, the LEGO Group expanded in all directions. It introduced products such as computer games, action figures, and television shows, that veered away from its famous core business of pop-together plastic pieces. It opened amusement parks and licensed its name to other companies. And it encouraged unfettered creativity in designer teams. One result was the futuristic restyling of its classic flagship, the LEGO City product line, and the creation of many complex new lines with specialized pieces.

Yet by the early 2000s, the LEGO Group was struggling. Recessions in major markets had hurt overall sales. It also didn't help that competitors had taken advantage of the LEGO

Group's recently expired patents. But one of the company's biggest problems was that kids simply didn't like the new designs. Notably, some redesigned lines had crashed more than others. The City product line, for example, had generated about 13% of the company's *entire* revenue in 1999. Only a few years later, it accounted for only 3%. The line's profitability had "literally almost evaporated," an executive vice-president told business reporter Jay Green. At the same time, manufacturing costs had skyrocketed. Instead of doing more with the components they already had, the new product lines had multiplied the number of expensive new components. With sales down and production costs up, the company was hemorrhaging money. The LEGO Group was losing almost \$1 million every day. It was more than a crisis; it looked like a death knell for a beloved institution.

In 2004, a new CEO, Jørgen Vig Knudstorp, took a "back to basics" approach. He abandoned some of the new products—the amusement parks in particular—and returned to the core product: the plastic brick. Further, he demanded that designers cut the number of specialized components. But he also directed the company to pay more attention to its core constituency: kids. Knudstorp told *Businessweek*, "At first I actually said, let's not talk about strategy, let's talk about an action plan, to address the debt, to get the cash flow. But after that we did spend a lot of time on strategy, finding out what is LEGO's true identity. Things like, why do you exist? What makes you unique?"

To find out what made LEGO unique, Knudstorp turned to user research. Over the course of a year, LEGO sent user researchers—who they called "anthros"—to observe families around the world. These anthros focused on culture: the meanings that kids found in favorite possessions; how, where, and why they played; and differences in parenting and play styles across the regions where LEGO did most of its business: Asia, Europe, and the United States. They went to kids' homes and interviewed them, and then watched them play—not just with LEGO products, but with all kinds of objects.

Through its research, LEGO arrived at a renewed understanding of the meaning of play for children. Insights from the anthros' visits had emphasized the way that toys fit into kids' storytelling. Fire trucks didn't need to look outlandishly cool to be loved; they needed to fit into kids' existing stories about firefighters. Research also led to an enhanced appreciation of cultural differences in play. Japanese families, for example, tended to strictly separate education and play; selling LEGO products as "educational" blurred that difference for parents, making them unsuitable either as toys or as teaching devices. Boys in the United States, by contrast, were highly supervised most of the time. For them, playing with LEGO bricks was one of the few parent-approved activities that allowed unstructured time alone.

Most importantly, the LEGO design team re-evaluated the importance of difficulty. "You

could say,” wrote *Businessweek* reporter Brad Wieners, “a worn-out sneaker saved LEGO.” In the early 2000s, the company had attributed its failures partially to the popularity of electronic games. But what did kids see in these games? For years, the company had believed that kids wanted a “plug and play” experience: easier roads to speedy success. So they simplified their models. The anthros came back from time spent with kids telling a different story.

The head of LEGO Concept Lab told *Businessweek*, “We asked an 11-year-old German boy, ‘What is your favorite possession?’ And he pointed to his shoes. But it wasn’t the brand of shoe that made them special. When we asked him why these were so important to him, he showed us how they were worn on the side and bottom, and explained that his friends could tell from how they were worn down that he had mastered a certain style of skateboarding—even a specific trick.” The boys they had met, like the German skater, were interested in experiences of “mastery”: learning skills and, as with the worn-down sneaker, demonstrating that mastery to others. Through observing kids play and talking to them about their lives, LEGO designers realized that they had misunderstood what computer games *meant*.

In response, the designers went back to the drawing board. While obeying the mandate to reduce the number of different pieces, designers also worked with researchers to support experiences of mastery. Models might use fewer specialized components, but they could still be satisfyingly challenging. Instead of aiming for immediate gratification, the LEGO designers drew from notions of progression built into computer games: winning points, leveling up, and entering rankings. Designers also completely reworked their LEGO City line. Out with the futuristic styling, in with fire trucks that looked like, well, fire trucks.

But that’s not the whole story, though it’s a big part. At the same time, LEGO also turned its attention to a large group of devoted customers who hadn’t strayed: adults. Each individual adult enthusiast spent far more on LEGO products in a year than most kids would ever spend in a lifetime. However, the company’s revenue overall overwhelmingly came from kids—boys ages 7 to 12, to be exact. So most LEGO execs didn’t see any reason to cultivate older customers (not to mention girls, but that’s a different story). In fact, the company had notoriously kept adult fans at arms-length. Communicating with older fans could inspire new product ideas...and then invite lawsuits over the profits from those ideas. But the problem with adult fans for LEGO management wasn’t just lawsuits. “The impression,” Jake McKee, a former LEGO Group community manager, bluntly told a conference audience in 2009, “was that these guys are weird.”

“And yes,” McKee continued, “some of them *were* weird.” But their exuberant love for LEGO kits, he pointed out, was bringing the struggling company a lot of positive attention.

On their own initiative, adult fans built massive LEGO installations in shopping malls, attracting attention from tens of thousands of kids. Their efforts brought them stories on television and in newspapers. And on the Internet, grown-up, big-spending fans had built a thriving ecosystem of fan forums and marketplaces.

At first, the websites had taken the company aback. Tormod Askildsen, Head of Community Development at LEGO, told *Ericsson Business Review*, at first, “we didn’t really like it and we were a bit concerned.” McKee and other members of LEGO’s community relations group decided to change that attitude. McKee and his group started by meeting adult fans where they were most comfortable: on online forums, at meetings, even at bars. They started with no budget and no permission, doing “the smallest thing we could get away with.” Over time, they built a pilot program, developing long-term relationships with a few “LEGO Ambassadors” as eyes into the adult fan community. By 2005, they had come far enough to post requests for product suggestions on popular fan websites. In 2009, Askildsen said, “People from my team communicate with this group more or less on a daily basis, discussing different themes, ideas or to brainstorm.” In the end, LEGO even hired adult fans as designers.

While championing a “back to basics” approach for kids, LEGO managers had learned enough from the adult fan community to add special products for them. First came the \$500 Star Wars Millennium Falcon kit, which became extremely popular. In 2006, the company added the Modular Buildings line, a set of complex kits with sophisticated architectural details. Most importantly, LEGO began to take their adult fans seriously as a source of ideas and inspiration. “They realized they could use adults to influence kid fans, and kids to excite adult fans,” said McKee. Today, the company even launches entirely fan-designed lines.

Besides controlling manufacturing costs, this strategy turned sales around. After the redesign, LEGO the City line was responsible for 20% of the company’s revenue in 2008—regaining its original place and even exceeding it. The executive vice-president told *GreenSource*, “It has refound its identity.” Between 2006 and 2010, company revenue increased 105%, growing even in downturns. “The fourth quarter of 2008 was a horror show for most companies,” an industry analyst told *Time* magazine. “And LEGO sailed through like it was no problem.” Revenue continued to grow in 2009 and 2010. In 2011, LEGO made \$1 billion in the United States for the first time ever.

As the LEGO Group thrived, so did its commitment to user research. As well as integrating desk research, field visits, and expert interviews into their idea generation process for existing lines, the company sent out the anthros again for another project—this time, to develop new products for an audience the company had long ignored: girls.

By carefully observing and engaging with its users, the LEGO Group discovered ways to overcome its most daunting problems. User research showed the company how to redesign its products to delight its core audience of kids; how to build strong relationships with adult fans and make use of those relationships in marketing and product development; and how to control production costs even as it introduced new products. The most expert toymaker or management consultant in the world could not have told LEGO designers how to do these things. They had to learn it from their customers.

## **LEGO Lessons**

The problems you and your company need to address might not be as all-encompassing as those faced by the LEGO Group, but the toymaker's story includes some important lessons from user experience research that we want to emphasize. The obvious lesson, of course, is that knowing your customers is important, and that it takes work! That shouldn't surprise anyone who's gotten this far into this book. But there are other, less obvious, points.

### **Don't Take Your Core Audience for Granted**

Neither the LEGO Group's storied reputation as a children's toymaker nor a knowledge of child development theory could guarantee success with kids. Instead, the company had to re-engage with kids directly in order to revitalize its design strategy.

### **Look Beyond Your Mainstream or "Average" Users**

The company gained inspiration from adult fans' creativity and enthusiasm. Moreover, they found new profits when they designed for the specific tastes of their adult fans, an audience they had previously ignored.

### **Research and Design Innovation Are Perfectly Compatible**

There are some persistent myths about user research: that it stifles creativity; that it's only good for incremental improvements; that real advances only happen when technical innovation drives product development. In the case of the LEGO Group, none of that was true. After an investment into user research and outreach, LEGO didn't stop making new products—in fact, it continues to launch new "brick" product lines and new digital products based on research. The toymaker just systematically, and strategically, redirected its design efforts.

### **Research Insights Are Most Transformative When They Are Constructive**

According to business reporter Brad Wieners, the company's research "shattered many of the

assumptions” it had about kids’ desire for easy success—but also replaced it with a new paradigm, that of “mastery.” Instead of leaving their corporate clients empty-handed, the anthros introduced a new model of play to replace the one they discredited.

## **User Research Can Have Systemic Consequences**

As Wieners writes, “So while it didn’t take a genius or months of research to realize it might be a good idea to bring back the police station or fire engine that are at the heart of LEGO’s most popular product line (LEGO City), the ‘anthros’ informed how the hook-and-ladder and motorcycle cop should be designed, packaged, and rolled out.” Then, to make sure that they stayed connected to their customers, the company integrated early user research into the Innovation Model, a company-wide sequence of activities guiding new product development. User research typically drives nuts and bolts decisions about the object being made. But you get the most value from user research when all parts of the company take part in interpreting it, so that it impacts not just the design of the product, but also the design of the business itself.

And finally:

## **Research Needs Supporters**

LEGO management didn’t just send out researchers once; they integrated research activities into everyday business processes. The fate of research insights isn’t under the control of researchers; it takes collaborative relationships across companies, and support from management, to influence product development.

## **In Conclusion**

This book is about the knowledge that will help you create and sustain great product and service experiences. It will help you avoid situations like that faced by the LEGO Group while retaining and cultivating the creativity that leads to innovative, exciting, unique, and profitable products and services. It provides a collection of user experience research tools to help you explore how products and services can engage with people’s desires and abilities.

Our philosophy is not about following strict procedures to predictable solutions. It’s about defining (and redefining) specific problems and opportunities—and then creatively responding to them. The ultimate goal of these tools is not merely to make people happy; it’s to make *successful products and services* by making people happy. With a set of tools to help figure out how people view the world, you are much more likely to create things that help people solve problems they really care about, in ways that delight and gratify them.

# Do a Usability Test Now!

Basic user research is easy, fast, and highly effective. Some forms can be done with an existing product. The question is whether you want to do it yourself. And there's only one way to find that out: try it. In this chapter, you will learn a fast and easy user research technique by doing a usability test with your friends and family. After 15 minutes of reading and a couple hours of listening, you will have a much better understanding of your customers and which parts of your product are difficult to use.

The *usability test* will tell you whether your audience can use what you've made. It helps identify problems people have with a specific interface and reveals difficult-to-complete tasks and confusing language. Normally, usability tests are done as part of a larger research project and involve extensive preparation and analysis. That's what [Chapters 4](#) through [16](#) of this book are about. However, in the interest of presenting something that's quick and that provides good bang for the buck, here are two versions of a *friends and family usability test*. It's designed to let you get almost immediate feedback on an interface with minimal overhead. If you're reading this chapter in the morning, you could be talking to people by the end of the workday and rethinking some functionality by tomorrow. But give yourself a day or two to prepare if this is your first time conducting user research.

You will need some representation of an interface to take advantage of this technique. A working product or semifunctional prototype will be easiest at this stage, but you can also ask people to evaluate a paper sketch.

If you don't have any interface representation handy, then it's a bit too early for you to try this out. You should use one of the research techniques that will help you start designing, such as interviews or a site visit. These are discussed in [Chapters 6](#) and [9](#) of the book, respectively.

But if you just want to try out this technique and don't need it to apply to your own work immediately, you can use an interface that's already familiar to you—whether a website, a kiosk, or an appliance.

## A Nano-usability Test

Here's the nano-size version of a guerrilla usability test. This summary will get you started in less than a minute, not counting the time you spend reading this paragraph. Yes, you'll get closer to a "real" usability evaluation with the 15-minute model. But follow these five steps to get an immediate taste of user research:

1. Find *one* person who cares about your product. It doesn't matter who.
2. Arrange to watch them use that product. Go to their house; meet at a café; use screen sharing. It doesn't really matter, as long as you can clearly see what they're doing.
3. Ask them to use the product to do something they care about: contact a friend; cook dinner; buy something. Whatever.
4. Final step: watch them do it. Don't ask questions. Don't tell them what to do. Don't say anything. Just watch.
5. Ask yourself: what did you learn?

And...you're done!

You may be wondering: that's it? That's all there is to usability? Why do consultants charge so much money for it, then? Actually, no. There's a lot more science, craft, and art to usability than we can get across in under a minute. But usability isn't brain surgery, and it's important to realize that anyone can start practicing the basics in under a minute.

## A Micro-usability Test

The micro-usability test, which we'll explain below, is closer to what a full-fledged usability evaluation would look like. Try this after trying the nano-usability test, or if you've got some more time to spare. It'll still take you less than 15 minutes to figure it out.

There are four major steps in the process of conducting a usability test.

1. Define the audience and their goals.
2. Create tasks that address those goals.
3. Get the right people.
4. Watch them try to perform the tasks.

## Define the Audience and Their Goals

An evaluation always proceeds from 'why does this thing exist?'

Dave Hendry, Associate Professor, University of Washington Information School

You are making something for some reason. You have decided that some people in the world can make their lives better with your idea. Maybe it helps them buy something cheaper. Maybe it's to get them information they wouldn't have otherwise. Maybe it helps them connect with other people. Maybe it entertains them.

Regardless, you are making something that you feel a specific group of people will find valuable. For them to get that value, there's something they have to do. Usually, it's several

things. For a website selling something, it can be “Find the widget, buy it, and subscribe to the newsletter.” For a matchmaking site, it can be “Find someone interesting, write him a note, and send it.”

So the first thing you should do in a usability test is to figure out whom the site is for. What nouns and adjectives describe the people who you expect will use it most often? What differentiates them from everyone else? Is it their age, their interests, their problems? It's probably all of the above, and more.

For example, say that you want to examine the usability of the browsing and purchasing user experience of an online cutlery store. You can quickly create an audience definition for the site's audience.

People who want to buy cutlery.

But this isn't very specific. My grandmother regularly buys plastic forks for family picnics, but she's not going to be doing it through a website. So the definition should have a little more detail.

The target user audience are people who

- Want to buy high-end cutlery
- Are value conscious
- Want a broad selection
- Shop online
- Are not professional cutlery buyers

Next, figure out what the key product features are. Write down what your product is about. Why are people going to use it? Why is it valuable to its users? If you were at a loud party and had 30 seconds to describe your site to someone who had never heard of it, what would you tell them? Write it down.

forkopolis.com enables people all over North America to buy cutlery from one of the largest ranges available, featuring all the major luxury brands and the best designers. It allows for easy location of specific styles and pieces so that buyers can quickly and cheaply replace a single damaged teaspoon or buy a whole restaurant's worth of silverware.

## Create Tasks That Address Those Goals

Now write down the five most important functions of the site. What should people be able to do above all else? In a sales site, they should obviously be able to purchase things. But the

should also be able to find them, whether or not they know exactly what they're trying to buy. Furthermore, they should probably be able to find what's on sale and what's an especially good value. Make a list, describing each function with a sentence or two.

Find specific items by style.

Buy by single item.

Buy by whole setting.

Find special offers.

Find information on returning merchandise.

In a couple of sentences describe a situation where someone would perform that function, written from his or her perspective. Call this a *task*. If “Find specific items by style” is one of the functions, a task for it would be the following:

You decided that you want to buy a set of Louis XIV forks from [forkopolis.com](http://forkopolis.com). Starting from the homepage of [forkopolis.com](http://forkopolis.com), find a set of Louis XIV forks.

Finally, order the tasks from the easiest to the hardest. Starting with an easy task makes people comfortable with the product and the process.

## Get the Right People

Now, find some people who fit the profile you created in step 1. When doing a quick exercise like this, you can get a decent idea of the kinds of problems and misunderstandings that occur with real users by bringing in five or six people who resemble the people you expect will be interested in your product. The fastest way to get such people is through the people you already know. If you're in a large company, this could be co-workers from departments that have nothing to do with your product. If you're in a small company, this can be your friends and family and your co-workers' friends and families. It can be people from the office down the hall. It can be people off the street. As long as they're somewhat like the people you expect to visit your site, it can be anybody who is unfamiliar with the product and unbiased toward it (so a doting grandmother and the CEO of your biggest competitor are probably excluded). Unless your product is designed for developers, avoid people who design or market digital products and services for a living: they know too much.

Contact these people, telling them that you'd like to have them help you evaluate the effectiveness of a product you're working on. Don't tell them any more about it than the short description you wrote at the top of the task list. Tell them that no preparation

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